

NEWSLETTER: MIDWEST WOMEN'S CAUCUS FOR POLITICAL SCIENCE

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I. Mission Statement

The Midwest Women's Caucus for Political Science is a regional caucus affiliated with the Women's Caucus for Political Science of the American Political Science Association. The Midwest Caucus promotes professional equity for women in the discipline of political science by sponsoring sessions at the annual meeting of the Midwest Political Science Association, working with the Association to promote the interests of women political scientists, encouraging research that acknowledges and investigates the presence and activities of women in political life, and serving as a network for members between annual meetings.

We welcome your participation and membership. To join the Midwest Caucus or to renew your membership, please complete the form provided on the last page of the newsletter and return it to the Caucus Treasurer as indicated on the form.

II. Message from the Caucus President Claudine Gay

Greetings Colleagues!

The 2005 meeting of the Midwest Political Science Association is just around the corner. As always, it is a wonderful time to reconnect with old friends as well as to meet new colleagues in the discipline. (And the panels are interesting too!) Together with the other Women's Caucus officers, I would like to invite you to join us at the many exciting events and activities that we have planned for April. And, please, bring friends!

Perhaps the most important of the Caucus activities is the set of professional development roundtables that we sponsor at the annual meeting. This year, thanks to the hard work of Rosalee Clawson, Jackie DeLaat, Lee Ann Banaszak, Jeanette Mendez, Kira Sanbonmatsu, and Wendy Smooth, we have an impressive lineup of roundtables addressing issues relevant at every stage of the academic career—from the recruitment and retention of graduate students, to the challenges faced by first-year faculty, to strategies for success post-tenure. Additionally, the Caucus will host a roundtable honoring the outstanding professional achievements of Pippa Norris of Harvard University. I encourage you to attend these discussions.

The Caucus will also be holding its annual business meeting, over breakfast on Friday, April 8th. All members and prospective members are warmly invited to attend. It is a perfect opportunity both to hear about upcoming events and initiatives and to offer suggestions for expanding the work and reach of the Caucus.

And there is no better opportunity to network with other women scholars in the discipline than at the Caucus cocktail reception on Friday night, April 8th. I hope to see you there.

In addition to planning the events for the April meeting, the Caucus has also taken steps over the last year to expand the resources it provides to members and to develop a set of by-laws to ensure stability and continuity in the functioning of the Caucus. Thus in August 2004, we published the first of what will become an annual summer newsletter in which we provided capsule summaries from the professional development roundtables sponsored at the April 2004 meeting. The column, titled "Tools of the Trade," offered helpful advice on a variety of career issues, including managing the tenure process and getting your book published. For those of you unable to attend some of the roundtables planned for next month, you can look forward to reviewing the summaries that will be published later this year.

The Caucus officers have also drafted a set of by-laws, which are included at the end of this newsletter. I will be presenting this proposal to the membership for a vote at the April business meeting. I encourage you to review the by-laws and to email me with any comments or suggestions you might have, even if you do not expect to attend the meeting.

I will be stepping down as President of the Caucus at the April meeting. I have thoroughly enjoyed serving the Caucus and working with the other officers and members over the last couple of years. Many people have helped me carry out my duties and for that I am tremendously grateful. I would especially like to thank Laurie Rhodebeck, former President, who has provided much needed advice and guidance over the last year. Her help as an informal—and extremely patient—mentor ensured a smooth leadership transition. I now leave the Caucus in the very able hands of Kira Sanbonmatsu.

III. Mark Your Calendars: Parties, Roundtables & Awards

(Please Note: Bring friends! Non-caucus members are invited to attend all events.)

- **CAUCUS BREAKFAST:** Friday, April 8, 7-8:30 am
- **CAUCUS COCKTAIL PARTY:** Friday, April 8, 5:30-7:00 pm

- **ROUNDTABLE HONORING PIPPA NORRIS,** 2005 Recipient of Outstanding Professional Achievement Award: Friday, April 8, 3:45-5:15 pm

- **PROFESSIONAL DEVELOPMENT ROUNDTABLES:**
 - The Politics of Studying Gender (Co-Sponsored with Gender and Politics), Thursday, April 7, 3:45 pm.

 - Success in Graduate School and in Finding Academic Employment: Lessons from Current Research, Friday, April 8, 1:45 pm.

- Becoming Faculty: Transition to the First Year (Co-Sponsored with Program Co-Chairs), Saturday, April 9, 10:30 am.
- News You Can Use: Tips for a Successful Post-Tenure Career (Co-Sponsored with Program Co-Chairs), Saturday, April 9, 1:45 pm.
- Recruiting and Retaining Women Graduate Students (Co-Sponsored with Program Co-Chairs), Sunday, April 10, 10:30 am.

IV. Award Information & Previous Award Recipients

OUTSTANDING PROFESSIONAL ACHIEVEMENT AWARD: HONORING PIPPA NORRIS

Each year the MPSA Women's Caucus gives an honorary award to a senior woman in the discipline who has made a substantial contribution to Political Science scholarship (not necessarily in the area of women and politics), who has made significant contributions to the Association and the profession, who has actively mentored women either at her own institution or elsewhere, and who serves as a positive role model for women in the profession now. The Women's Caucus is proud to announce that Dr. Pippa Norris has been selected as this year's Award recipient.

Dr. Pippa Norris is the McGuire Lecturer in Comparative Politics at the John F. Kennedy School of Government, Harvard University. She received a Bachelor of Arts and Philosophy from Warwick University and Masters and Doctoral degrees in Politics from the London School of Economics.

Pippa is an accomplished scholar who works in a wide array of fields, including election and public opinion, political communication, and gender politics. She has a truly extraordinary publication record. She has published almost three-dozen books and approximately two hundred journal articles and chapters in edited volumes. Her research has proven extremely influential; her books on gender politics have had a major impact on the field, particularly *Political Recruitment: Gender, Race and Class in the British Parliament* (with Joni Lovenduski) and *Rising Tide: Gender Equality and Cultural Change Around the World* (with Ronald Inglehart).

Pippa is also a public intellectual. Briefing papers that she wrote strongly influenced the decision to include gender quotas in the Afghan and Iraqi constitutions. She has held workshops on gender equity for parliaments and organizations in countries as diverse as Britain, Israel, Spain, and Korea. Pippa has done an amazing amount of work promoting the study of women's and gender issues around world, as a keynote speaker at conferences and as a visiting professor. To be sure, Pippa is a positive role model for women across the globe.

In addition, Pippa has an impressive record of service to the political science profession. She has served in leadership positions in the American Political Science Association, the International Political Science Association, and the Political Science Association of the UK. She has served on the editorial board of *Women and Politics* and the *International Feminist Journal of Politics* and was instrumental in the creation of *Politics & Gender*.

For these and numerous other reasons, the Women's Caucus of the Midwest Political Science Association is pleased to present Pippa Norris with its 2005 Outstanding Professional Achievement Award.

Please join us in honoring Dr. Pippa Norris at the Outstanding Professional Achievement Roundtable on Friday, April 8th at 3:45. Roundtable participants will speak to different aspects of Dr. Norris's contribution to the profession and the discipline. This year's panel will feature comments from Susan Carroll, Doris Graber, Ronald Inglehart, Marion Just, and Jane Mansbridge.

AWARD INFORMATION AND PREVIOUS AWARD RECIPIENTS

Every year the Midwest Women's Caucus solicits nominations for the Outstanding Professional Achievement Award. If you would like to nominate an outstanding woman for the 2005-2006 award, please send a brief description of the nominee's accomplishments in the areas of scholarship, teaching, service, and mentoring to Caucus President Kira Sanbonmatsu. Her email address is: sanbonmatsu.1@osu.edu.

Past award recipients

2004-2005 Cathy Rudder
2002-2003 Virginia Sapiro
2001-2002 Karen O'Connor
2000-2001 Betty Glad
1999-2000 Peggy Conway
1998-1999 Roberta Sigel
1997-1998 Diane Blair
1996-1997 Arlene Saxonhouse
1995-1996 Susan Welch
1994-1995 Jewell Prestage
1993-1994 Doris Graber

V. Nominations for Caucus Officers

2005-2006 NOMINATIONS FOR CAUCUS OFFICERS

President

Kira Sanbonmatsu is Associate Professor of Political Science at The Ohio State University and the author of *Democrats, Republicans, and the Politics of Women's Place* (University of Michigan Press, 2002). Her research interests include gender, race/ ethnicity, parties, public opinion, elections, and state politics. She received her Ph.D. from Harvard University in 1998.

President-Elect

Christina Wolbrecht is Packey J. Dee II associate professor of political science and director of the Program in American Democracy at the University of Notre Dame. Wolbrecht specializes in American politics, political parties, interest groups, and gender politics. She is the author of *The Politics of Women's Rights: Parties, Positions, and Change* (Princeton, 2000), which received the 2001 Leon D. Epstein Outstanding Book Award from the Political Organizations and Parties Section of the APSA, and the co-editor of *The Politics of Democratic Inclusion* (Temple, 2005). She is currently engaged in a collaborative project using ecological inference techniques to

examine women's voting behavior and its impact on the American political system in the period immediately following the granting of women's suffrage in 1920.

Newsletter Editor

Regina Branton is Assistant Professor of Political Science at Rice University. Her research concentrates on the political implications of racial and ethnic diversity in America. Her current research explores electoral volatility in heterogeneous U.S. congressional districts and contextual influences on racial attitudes. Her published works have appeared in the *American Journal of Political Science*, *Political Research Quarterly* and *State Politics and Policy Quarterly*. She received her Ph.D from the University of Arizona in 2000.

VI. Panel Solicitations for the 2006 MPSA

Each year the Midwest Women's Caucus for Political Science sponsors roundtables pertaining to various professional development concerns that may be salient to graduate students, junior faculty, and senior faculty. Topics covered at recent conferences are listed below. If you are interested in proposing a roundtable topic for the 2006 MPSA Conference, please send your ideas to incoming Caucus President Kira Sanbonmatsu. Her email address is: sanbonmatsu.1@osu.edu

2004 Meeting

Getting Tenure: Strategies for Success

How Do I Get My Book Published?

Same-Sex Marriage (co-sponsored with LGBT Caucus)

The Professional and the Personal: Striking a Balance in Your Life

Agents of Change: Women in Higher Education Working to Transform the Academy

Escaping the Quota Frame: Conversations on Minority Representation in Contested APSA Elections (co-sponsored with Program Co-Chairs)

2003 Meeting

Beyond the Women's Caucus? Reflections on the Caucus in the 20th and 21st Centuries

The Joys and Frustrations of Baccalaureate-only Departments

The Rewards and Punishments of Administrative Service in Higher Education

The Future of Graduate Education

Soaking and Poking: Interview Techniques and Strategies for Women and Men

2002 Meeting

What They Don't Teach you in Graduate School

When to Say 'Yes' and How to Say 'No'

Everything You Always Wanted to Know About Making It in the Profession But Were Afraid to Ask

From Dissertation to Alternative Careers in the Academy: Women's Tales from the Field

Poster Session: Experiential Learning and Research: Internships and Fellowships for Graduates and Undergraduates Interested in Women and Politics

2001 Meeting

Tenure! Now What? Planning the Post-tenure Career

Winning and Using Family Leave at Your University

Becoming Faculty: Advice from New Assistant Professors

Job Search Strategies: Looking Beyond the Research Institution

Through My Lens: A Film and Discussion about the Experiences of Women of Color in
Academia

2000 Meeting

Demystifying Grants and Fellowships

Partners and Prejudice: Making Joint Career Decisions

Strategies for Dealing with Affirmative Action Challenges to Graduate Education, An Open
Discussion

How Far We Have Come, How Far We Have to Go: Women in the Discipline

VII. Membership Form 2005-2006

MEMBERSHIP FORM 2005-2006
MIDWEST WOMEN'S CAUCUS FOR POLITICAL SCIENCE

If you would like to renew your membership or become a member, please complete this form and return it with your payment to:

Professor Leslie Schwindt-Bayer*
Department of Political Science
University of Mississippi
P.O. Box 1848
University, MS 38677
**Make checks payable to "Midwest Women's Caucus"*

Name _____

University Affiliation _____

Mailing Address _____

Is this a new address within the last 12 months? _____

E-mail Address _____

(We need an accurate e-mail address so that you will receive the newsletter.)

Phone _____

New member _____

Renewing member _____

MIDWEST WOMEN'S CAUCUS DUES:

Student/Unemployed	\$1.00 _____	One-Year Membership	\$10.00 _____
Low Income	\$2.00 _____	Two-Year Membership	\$20.00 _____

Breakfast at the Business Meeting during MPSA 2005 in Chicago:

(For those who attended the business meeting in Chicago)

Student/Unemployed	\$5.00 _____	Faculty/Staff	\$10.00 _____
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You also have the option of joining and paying your NATIONAL WOMEN'S CAUCUS DUES:

(These dues will be forwarded to the Treasurer of the APSA Women's Caucus)

Student/Unemployed/Retired	Free _____	Salary \$15,000 - \$40,000	\$20.00 _____
Salary under \$15,000	\$10.00 _____	Salary over \$40,000	\$30.00 _____

Donation to Midwest Women's Caucus: _____ *(Please enter the amount you would like to contribute)*

TOTAL: \$ _____

Please make checks payable to "Midwest Women's Caucus."

VIII. Draft of By-Laws

MIDWEST WOMEN'S CAUCUS FOR POLITICAL SCIENCE PROPOSED BY LAWS

March 2005

ARTICLE I. NAME

The name of this organization shall be: Midwest Women's Caucus for Political Science (hereafter, MWCPS).

ARTICLE II. MISSION

The MWCPS promotes professional equity for women in the discipline of political science by sponsoring sessions at the annual meeting of the Midwest Political Science Association (hereafter, MPSA), working with the MPSA to promote the interests of women political scientists, encouraging research that acknowledges and investigates the presence and activities of women in political life, and serving as a network for members between annual meetings. The MWCPS annually honors a senior woman scholar with an award for Outstanding Professional Achievement.

ARTICLE III. MEMBERSHIP AND DUES

Section 1: Membership

All individuals who are members of the MPSA are eligible for membership in the Women's Caucus. Members receive all publications of the MWCPS, are invited to attend the annual business meeting, and have the rights to vote and to hold office within the MWCPS.

Section 2: Dues

The dues schedule shall be set by the Executive Council and shall be based on professional status (student, unemployed, or faculty) and salary. Individuals will have the option to select one-year or two-year memberships. Dues can be paid through the National Women's Caucus of the American Political Science Association or directly through the MWCPS.

ARTICLE IV. CAUCUS OFFICERS

Section 1: Composition of Executive Council

The Executive Council of the MWCPS consists of the following officers: President, President-Elect, Treasurer, Secretary, Newsletter Editor.

Section 2: Terms of Office

Upon election by the general membership, the term of office for President and President-Elect shall be for one year; the term of office for Treasurer, Secretary, and Newsletter Editor shall be for two years. At the completion of one term of office, an officer may be nominated and elected for a maximum of one additional term. Multiple, non-consecutive terms are permissible.

Section 3: Duties

The duties of the aforementioned officers shall be:

- a. President – To serve as overall coordinator of MWCPS business, including arrangements for the annual business meeting and reception, distribution of information to the

membership, communication among officers, and coordination with the MPSA and other groups. To serve as Section Head at the annual meetings of the MPSA, issuing a call for proposals and organizing MWCPS roundtables in accordance with MPSA regulations and deadlines. To appoint the chair of the committee for the annual Outstanding Professional Achievement Award. To coordinate, with the assistance of the President-elect, the nomination of officers, including the solicitation of candidates, the submission of a slate of nominees for approval by the Executive Council, and the submission of the Council-approved slate to the general membership of the MWCPS for a vote at the annual business meeting. To retain a permanent file of the records and publications of the MWCPS.

- b. President-Elect – To assist the President in all functions when requested to do so. To organize one MWCPS roundtable at the annual meeting of the MPSA. The President-elect assumes the office of President at the end of her one-year term.
- c. Secretary - To maintain accurate records of all meetings and correspondence of the organization, including taking minutes at the annual business meeting and submitting them for review and approval by the Executive Council and the general membership, and for publication in the newsletter immediately proceeding the annual business meeting.
- d. Treasurer - To collect dues, pay bills and handle all financial affairs of the organization under the direction of the President. To compile and revise as necessary a membership list, and to publish this list as necessary from time to time. To coordinate accounts, including membership applications and dues, with the National Caucus. To present a written and oral account of MWCPS finances at each annual business meeting. To provide a summary report of the financial health of the MWCPS for publication in the newsletter immediately proceeding the annual business meeting.
- e. Newsletter Editor – To draft and distribute, with the assistance of the President, a twice-yearly newsletter publicizing MWCPS business and activities. To collect from members of the Executive Council and from the Awards Committee Chair any announcements or information to be included in the Newsletter. To serve as webmaster for the MWCPS website, once launched.

Section 4: Vacancies

Mid-term vacancies in all elected offices, except the office of the Presidency, shall be filled by the Executive Council. In the event of a vacancy in the office of the Presidency, the President-Elect shall become President.

Section 5: Role of Immediate Past Officers

To ensure continuity and knowledge-sharing, immediate past officers, with the exception of the President-elect, are available as resources to the Executive Council but have no formal responsibilities or decision-making authority.

Section 6: Executive Council Meetings

Meetings of the Executive Council must abide by the following:

- a. The Executive Council may be called into session by the President or contracted by the President to act on important business arising between the annual meetings.

- b. A quorum for Executive Council meetings shall be three. However, consultation with as many elected officers as possible is encouraged. When mail contact is made, action can be taken when a majority of those responding indicates approval within an established time limit.
- c. Important action taken by the Executive Council shall be communicated to the membership by the next regular mailing of the Newsletter or at the annual business meeting, whichever comes first.

ARTICLE V. COMMITTEES

Section 1: Award Committee

Each year the MWCPs will give an honorary award for Outstanding Professional Achievement to a senior woman in the discipline who has made substantial contributions to the scholarship of political science, the MPSA, and the profession, and who has actively mentored women either at her own institution or elsewhere.

The President, in consultation with the Executive Council, will appoint a MWCPs member to serve as chair of a committee to select the recipient of the Outstanding Professional Achievement Award.

- a. The Award Committee chair will serve for a term of one-year.
- b. The Award Committee Chair will be responsible for soliciting nominations, establishing a selection committee (to include no fewer than four panelists, representing diverse fields of interest), notifying the award recipient, announcing the award to the general membership, obtaining an inscribed plaque to commemorate the award, and organizing a roundtable to present the award and honor the recipient at the annual meeting of the MPSA.

Section 2: Other Committees

Ad hoc committees may be appointed by the President, and wherever possible, in consultation with the Executive Council. The continued existence of ad hoc committees will require approval from the membership at the annual business meeting.

ARTICLE VI. MEETINGS

Section 1: Scheduling

The annual business meeting shall coincide with the annual meeting of the MPSA, and this meeting shall conduct the ordinary business of the organization.

Section 2: Communication

The time, place, and agenda of all meetings shall be communicated to the members by appropriate means.

ARTICLE VII. NOMINATIONS AND ELECTIONS

Section 1: Nomination Procedure

Nominations for all MWCPs offices will be conducted as follows:

- a. The Executive Council will solicit nominations beginning in January through the MWCPS membership email list. All MWCPS faculty members are eligible to serve.
- b. The President and President-elect will review nominees and submit a slate of candidates to the full Executive Council for approval.
- c. The slate of candidates approved by the Executive Council will be announced in the MWCPS newsletter just prior to the annual business meeting.
- d. The slate of candidates approved by the Executive Council, and announced in the preceding newsletter, will be submitted to the general membership at the annual business meeting for a vote.

Section 2: Election

Elections for officers shall be held at the annual business meeting. Elections will be based on a majority-vote, by show of hands, of the paid members voting at the annual meeting. The officers elected, with the exception of the President and President-elect, shall take office at the close of the meeting. The President and President-elect shall take office immediately following their election.

ARTICLE VIII. AMENDMENT

Amendments to the By-Laws may be made by a majority vote of the paid members voting at the annual meeting, provided that the proposed amendment has been presented to the President in time for her to include the amendment in the Newsletter published just prior to the meeting.

ARTICLE IX. PARLIAMENTARY AUTHORITY

In all matters not covered by these By-Laws, parliamentary authority shall be Robert's Rules of Order.

ARTICLE X. DISSOLUTION CLAUSE

In the case that the MWCPS dissolves for any reason, all assets shall be donated to its successor organization if there shall be any and if it shall qualify as a 501 (c) (3) tax exempt organization, or to the MPSA so long as it shall qualify as a 501 (c) (3) tax exempt organization, to be used to upgrade the status of women in the profession of political science.